

# WHAT TO KNOW

## WHEN GETTING YOUR FIRST PAYCHECK

Terms to know:

- **Gross pay**=hourly rate x hours worked
- **Deductions:** taxes and employee benefits
- **Net pay** is actual take home pay=gross pay-deductions

Your **Net Pay** may only be 70-80% of your **Gross Pay**, the other percentage goes to taxes, which include:

- Federal and State income tax
- Social Security and Medicare Tax (FICA)
- Additional taxes such as city and special state taxes
- Employee benefits
  - Health/Dental/Vision insurance
  - Disability insurance
  - Retirement (401K)

Here are some tips to think about when receiving your paycheck:

- Ask questions if you are confused with your paycheck
- Create a goal to PAY YOURSELF first. Save a certain percentage or amount of every paycheck

### PCMCU has GREAT options for teens!

- Teen Checking and debit card with added protections
- Rewards Savings
- Dream.Save.Win! savings
- Flex Forward CD

Find details on our website: [www.pcmcu.org](http://www.pcmcu.org)

Follow us on social media  
**@pcmcreditunion**

